



Town of Plainfield Recreation Department

Youth Basketball Referee

Compensation: \$20.00 per hour

Schedule:

- Monday–Thursday evenings, 5:30 p.m. – 8:30 p.m.
- Worksites vary by location.
- Minimum commitment of 3 hours per week, with up to 10 hours available per week.
- Seasonal position: Mid-December through the end of February.

Reports To: Director/ Assistant Director

Supervision exercised: Coaches, players, parents/guardians, and spectators during program activities and events.

Position Summary: A Youth Basketball Referee is responsible for facilitating youth basketball games in a fair, consistent, and professional manner. The referee ensures player safety, enforces league rules, manages game flow, and promotes good sportsmanship among players, coaches, and spectators.

Essential Functions:

- Officiate youth basketball games according to league and basketball rules.
- Make accurate and impartial calls on fouls, violations, and out-of-bounds plays.
- Ensure a safe playing environment for all participants.
- Start and stop play, manage game timing, and administer free throws and jump balls.
- Communicate clearly and respectfully with coaches, players, scorekeepers, and fellow officials.
- Handle conflicts and disputes professionally while maintaining control of the game.
- Arrive at assigned games on time and prepared with the required officiating uniform and equipment.
- Complete any required game reports or incident documentation.

Qualifications:

- Must be at least 18 years of age
- Knowledge of basketball rules and officiating mechanics.
- Strong communication and conflict-resolution skills.
- Ability to make quick, confident decisions under pressure.
- Reliable, punctual, and professional.
- Ability to run the length of the court and remain physically active throughout games.
- Previous officiating or basketball experience preferred but not always required.
- Must meet league age requirements and complete any required referee training or certification

Preferred Skills

- Strong understanding of youth sports and player development.

- Ability to work as part of an officiating team.
- Excellent judgment and attention to detail.
- Positive attitude and commitment to sportsmanship.

Working conditions and Physical Demands:

- Part-time, evenings.
- Indoor gymnasium environment.
- Standing, running, and continuous movement during games.
- May work multiple games in a single shift.
- Ability to run continuously during games.
- Good vision and hearing to observe gameplay and communicate effectively.

Additional Information:

- Background check and drug screening are required prior to employment

*This is not an exhaustive list of all responsibilities, requirements, or working conditions associated with this job. The Plainfield Recreation Department reserves the right to make changes to the above job description whenever necessary.

The Town of Plainfield is an Affirmative Action/Equal Opportunity Employer.

Application Directions: Go to plainfieldct.org to find the Town of Plainfield Employment Application. Please submit the application, resume, and cover letter to the HR Director, Virginia Oliver at voliver@plainfieldct.org.